



**ICMR - NATIONAL INSTITUTE OF OCCUPATIONAL HEALTH**  
**INDIAN COUNCIL OF MEDICAL RESEARCH**  
**(Dept. Of Health Research, Ministry of Health & Family Welfare)**  
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The ICMR – National Institute of Occupational Health (ICMR-NIOH), Ahmedabad is a permanent institute of Indian Council of Medical Research, an autonomous organisation under the Department of Health Research, Ministry of Health & Family Welfare, Government of India.

Applications are invited from eligible candidates within 45 days from the date of publication of advertisement in Employment News for the under mentioned posts at NIOH and its Centre's at Bengaluru and Kolkata:-

1. **Scientist 'C' (Medicine/Community Medicine)** – 01 POST (UR)  
Pay Level – 11(7<sup>th</sup> CPC) + allowance as admissible under ICMR Rules.

**Essential Qualification:-**

- Post Graduate Degree (MD/DNB) in Medicine/Community Medicine with one year R&D/Teaching Experience or Post Graduate Diploma in Medicine/Community Medicine with two years R&D/Teaching Experience after obtaining essential qualification.

OR

- MBBS Degree recognized by Medical Council of India with 4 years R&D/Teaching Experience in Medicine/Community Medicine after MBBS Degree.

**Desirable Qualification:-**

- Doctorate following obtaining MBBS Degree from recognised University
- Additional Post Doctoral Research/Teaching Experience in Medicine/Community Medicine or in the field of Occupational Health Research areas in recognized Institute(s).
- Knowledge of Computer Applications or Business Intelligence Tools/Data Management

**Age Limit:**

Not exceeding 40 years.

2. **Scientist 'B' (Medicine/Community Medicine)** – 03 POSTS (02 – UR, 01 – SC)

Pay Level – 10(7<sup>th</sup> CPC) + allowance as admissible under ICMR Rules.

**Essential Qualification:-**

- MBBS Degree recognized by Medical Council of India with 2 years R&D/Teaching Experience in Medicine/Community Medicine/ other relevant department after MBBS Degree.

**Desirable Qualification:-**

- MD in Medicine/Community Medicine/other relevant Department
- Additional Post Doctoral Research/Teaching Experience in Medicine/Community Medicine or in the field of Occupational Health Research areas in recognized Institute(s).
- Knowledge of Computer Applications or Business Intelligence Tools/Data Management

**Age Limit:**

Not exceeding 35 years.

**General Conditions for all posts:-**

Abbreviation: UR – Unreserved, SC – Schedule Caste

1. Candidates are required to furnish the following documents along with application:-

- (i) Matriculation/Secondary Examination Certificate or an equivalent Certificate for Age proof
- (ii) Final Mark Sheet/Degree as a proof of meeting educational qualification
- (iii) Caste Certificate in the prescribed format of Government of India, if applicable
- (iv) Departmental Candidate claiming age relaxation should submit a certificate from his/her Employer in the prescribed format

**Reservation and Relaxation:**

Age will be reckoned on the closing date for receipt of application.

- (i) No age relaxation will be allowed to SC/ST/OBC candidate against the unreserved post (as per GOI Order No. 36011/1/98/Estt(Res) dated 01.07.1998)

- (ii) Reservation and relaxation for SC/ST/OBC candidates in age will be provided as per Government Guidelines.
- (iii) The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC candidates.
- (v) Category (UR/SC/ST/OBC) once filed in the online application form will not be changed and no benefit of other category will be admissible later on.
- (vi) The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority. Further, OBC (Non-creamy Layer) candidates will have to submit a self-undertaking indicating that they belong to OBC (Non-creamy Layer) category also at the time of joining, in case selected.

**Method of Selection:** - Selection for above posts will be through a Written Test and Personal Discussion/Interview.

ICMR – NIOH reserves the right to:

- (i) Fix criteria for screening the applications so as to limit the number of candidates to be called for written test/interview. Mere fulfilling the essential qualification and requisite experience by the candidate does not confer any right to be called for written test/interview.
- (ii) Increase/decrease the number of vacancies.
- (iii) Frame the panel for filling up future vacancies arising during the tenability of panel which is normally operative for one year
- (iv) Fill up or not to fill up any of the advertised positions.

**How to apply:-**

- (i) The candidates applying for the above mentioned posts should go through the detailed advertisement before and ensure that they fulfil the eligibility criteria as laid down in the advertisement. Concealing of information or furnishing false information will lead to rejection of the candidature at any stage of the recruitment. The NIOH-Ahmedabad reserves the right to reject any application without assigning any reason whatsoever.
- (ii) Application form for above mentioned posts can be downloaded from the web site of ICMR ([www.icmr.nic.in](http://www.icmr.nic.in)) and NIOH([www.nioh.org](http://www.nioh.org)). Applicants should indicate the post applied for on the first page of prescribed Application Form and affix one passport size photograph. The application form should be supported

with necessary documents (Degree, Diploma, Experience, Caste Certificate, Proof for Date of Birth, NOC from present employer, etc). Application should be sent in a sealed cover super scribing "Name of the Post Applied For" on the envelope to Director, ICMR – National Institute of Occupational Health (NIOH), Meghani Nagar, Nr. Raksha Shakti University, Ahmedabad – 380016 through Speed Post within 45 days from the date of advertisement in Employment News.

(iii) Separate application form should be submitted for each post along with **application fee of Rs.500/-(Rupees five hundred only)** through NEFT in favour of "Director, National Institute of Occupational Health (State Bank of India, Civil Hospital Branch, Account No-10106975123, IFSC Code – SBIN 0003043, MICR Code: 380002011). Payment can also be made in form of IPO/DD in favour of "Director, National Institute of Occupational Health, payable at Ahmedabad. SC/ST, Physically Handicapped (PH) and women candidates are exempted from the application fee. Demand Draft are payable by all other candidate including ICMR employees. Indian Scientist working abroad are exempted from application fee. Candidates are requested to mention their transaction number in their application form for verification of payment of Application fees.

(iv) Unsigned/Incomplete application or application without supportive documents, without requisite fee, application received late, application not in the prescribed format, application received by Fax/e-mail etc will be summarily rejected.

(v) Any canvassing by the candidate by himself or on his behalf or to bring political or other outside influence with regard to selection/recruitment shall be considered as disqualification.

(vi) Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.

(vii) Date of Written Test/Interview will be communicated to the eligible candidates through Call Letters and no enquiry in this regard will be entertained. Candidates are advised to visit ICMR and NIOH Website and their registered e-mail id from time-to-time for getting latest information regarding recruitment process.

(viii) Any change in the address for communication should be intimated to NIOH Ahmedabad by the candidate immediately.

### **Additional/General Conditions**

1. Candidates belonging to SC/ST and OBC Communities will have to furnish Certificate form prescribed authority in the required format failing which they will not be entitled to the concession admissible to them if any.
2. The number of vacancies to be filled may vary at the time of actual selection. In the event of non-availability of suitable candidates for the advertised posts, the positions can be filled up at lower level. Allowances as per Central Government rules are admissible on the prescribed pay scales. Benefits of new restructures defined contributory Pension system are admissible as per the provision contained in the Ministry of Finance, Department of Economic Affairs(ECD & PR Division), Notification No.5/7/2003-ECD & PR Dated 22.12.2003 effective from 1.1.2004.
3. Candidates called for Personal Discussion/Interview will be paid 2<sup>nd</sup> Class rail fare by shortest route on production of document. No TA/DA is admissible for joining the post or on termination of appointment.
4. Application from employees working in Centre/State Government Department/Public Sector Undertaking & Govt. Funded research agencies must be forwarded through proper channel along with the certificate of the employer that the applicant will be relieved within three months of his/her receipt of appointment orders. Advance copies of application will be considered subject to the conditions that a **'No Objection certificate' from the employer** is produced at the time of Personal Discussion/Interview. Application received after the closing date will not be considered. Candidate called for personal discussion/interview have the option to answer in Hindi.
5. Since it is not possible to call all candidates for the interview/personal discussion, the application will be short-listed for this purpose through written test or by departmental screening committee. The decision of the Director, NIOH Ahmedabad will be final in this regard.

DIRECTOR