



# राष्ट्रीय व्यावसायिक स्वास्थ्य संस्थान

NATIONAL INSTITUTE OF OCCUPATIONAL HEALTH

(WHO Collaborative Centre for Occupational Health & IPCS Participating Institute)

(Indian Council of Medical Research)

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No. 1/MBAPS-Tech. Staff/2017-18/ 1364

14-07-2017

## Office Circular

Sub:- Merit Based Assessment Promotion Scheme (MBAPS) in Technical Cadre of ICMR  
- modification / clarification thereof - -  
Issue of Option for placement from the date of promotion etc. -

Ref:- ICMR Memorandum No. 6/3/2016-Admn.II dated 25.04.2017.

The latest amendment issued by the Council are reproduced below:-

1. **Implimentation date of the Scheme & Placement of Staff:** with regard to Para No. 1.1 of O.M. No. 16/47/2016-Admn.II dated 6<sup>th</sup> December, 2016, it is clarified that first assessment of the incumbents who completed requisite years of service i.e. 5/7 years on 31.3.1992 in the Grade would be due for assessment to the next higher grade in the same group in accordance with the prescribed procedure. In this regard, it is further clarified that service rendered on regular basis in a grade / pay scale prior to 1.1.1987 shall also be taken into account for counting qualifying service for first Assessment Promotion w.e.f. 01.04.1992.

It is further clarified that in case any employee has been promoted on regular basis after 1.1.1987 and before 31.3.1992 he / she may be given an option to opt for placement from the date of such promotion. In such cases the qualifying service shall be counted from the date of his / her joining the post on promotion.

2. **Fixation and Protection of Pay:** Instances have come to notice where employees have got promotions under vacancy based system and their pay under MBAPS has been fixed at lower stage resulting in recovery. It is clarified that wherever there is a drop in pay or emoluments by virtue of assessment, overall pay protection will be admissible and recovery should not be made if his / her overall dues are less than the pay actually drawn by him / her earlier.

In view of the above stated amendment, all the technical staff including Library & Drivers of the Institute / both the Centres at Bangalore & Kolkata as well as pensioners / employees who have resigned and left are hereby requested to kindly give an option to opt for placement from the date of such promotions on or before 20<sup>th</sup> July, 2017.

(M.R. Shah)  
Admn. Officer

for Director-in-Charge.

To:

All Notice Board

Copy to: The OIC, ROHC, Bangalore / Kolkata

Copy to: Dr. L K Sharma, Sci-C, NIOH - with a request to please keep on website of NIOH.  
All the technical staff including Library & Drivers.

**National Institute of Occupational Health  
Meghninagar, Ahmedabad – 380 016**

With reference to ICMR O.M. No. 16/47/2016/Admn.II dt 12/14/9/16 & NIOH O.M. No: 16-  
17/2968 dt 15/9/2016. I. (Name & designation) Dr/ Mr/Mrs/Miss/ Δ 16/47/2016-Admn-II dt: 6-12-16 Δ 6/3/2016 Admn-II 25-4-17

(Present Designation in case in service and last designation, if retired) hereby give my option for switch over from vacancy based promotion system to Merit Assessment Scheme w.e.f. from 01.01.1986 (the date from which the Scheme came into force).

**OR**

1. (Name & designation) \_\_\_\_\_

(Present Designation in case in service and last designation, if retired) hereby give my option for switch over from vacancy based promotion system to Merit Assessment Scheme w.e.f. \_\_\_\_\_ (the date of my appointment on regular basis through direct recruitment to the post of \_\_\_\_\_)

2. I also undertake for adjustment of over payment, if any, becomes due on account of my opting for the Scheme **OR** is overpaid due to misinterpretation of the Scheme or by any other reason.

Dated: -

Signature:

Name & Designation:-

Mobile No:-

Contact address:

**NOTE: There is no provision for partial or limited or conditional option for switch over to the Scheme.**